

**MINUTES OF THE SPECIAL MEETING OF THE MAYOR AND CITY COUNCIL OF THE CITY OF PAWNEE CITY, HELD ON THURSDAY, JANUARY 26, 2023, AT 7:30 P.M. AT THE PAWNEE CITY PUBLIC LIBRARY, 735 8TH STREET, ALL IN PAWNEE CITY, PAWNEE COUNTY, NEBRASKA.**

Notice of this meeting was given in advance thereof by posting said notice in four places as documented in the Affidavit of Notice on file in the office of the City Clerk. Notice of this meeting was given to the Mayor and City Council and a copy of their acknowledgment of receipt of the notice and the Agenda are on file in the office of the City Clerk. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

**Present:** Mayor Charlie Hatfield; Council Members Susan Eisenhauer (by phone), Vickie Zelenka, Donnie Fisher, and Laura Poskochil; Kellie Wiers, Deputy City Clerk, and Foreman Spencer Cumley. **Absent:** None

Mayor Hatfield called the meeting to order at 7:30 p.m. informing all those present of the Posters stating the Open Meeting Law Changes on the West meeting room wall accessible to the public. At this time, all those present stood to recite the Pledge of Allegiance.

**Executive Session: Discuss Employee Job Performance & Wages of City Employees:**

Council Member Zelenka moved to go into Executive Session for the purpose of discussing the Evaluation of the job performance of a person and to prevent needless injury to the reputation of a person at 7:35 p.m. Council Member Fisher seconded the motion. Roll call vote indicated all present voting in favor of the motion, whereupon motion carried. Council Member Zelenka moved to come out of executive session @ 8:10 p.m. Council Member Fisher seconded the motion. Roll call vote indicated all present voting in favor of the motion, whereupon motion carried. Council Member Eisenhauer moved to not hire a fourth crew member and the City will use those funds to raise the wages of the current employees to a fair market wage comparable to those paid in other cities and therefore increase the City Clerk/Treasurer's wage to \$28.75/hr., Deputy City Clerk's wage to \$25.00/hr., City Foreman's wage to \$27.00/hr., both Crew Members' wages to \$24.00/hr. and an additional \$1.00/hr. raise given in the next payroll period after they earn their sewer certification; these rates are effective in the next payroll cycle. Council Member Zelenka seconded the motion. Roll Call vote indicated all in favor of the motion, whereupon motion carried. Council Member Poskochil will write an article for the newspaper to explain these actions since a newspaper representative was not present at this meeting.

Deputy Clerk Wiers thanked the Council and Mayor for their work, consideration and valuing the employees. Council was in agreement the City has very good employees who do a good job.

Council Member Zelenka moved to adjourn the meeting. Council Member Poskochil seconded the motion. Roll Call vote indicated all in favor of the motion and meeting adjourned at 8:15 pm.

ATTEST: Kellie A. Wiers, Deputy City Clerk

Charlie Hatfield, Mayor